

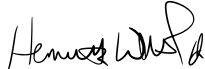


College of Education

Office of the Dean
MSC 3AC
New Mexico State University
P.O. Box 30001
Las Cruces, NM 88003-8001
575-646-2498, Fax: 575-646-6032

Memo

To: College of Education

From: Henrietta Williams Pichon, Interim Dean 

Date: October 9, 2020

Re: College of Education Revised Promotion and Tenure Documents are Ready

For the last two years, the College of Education has worked on the promotion and tenure documents for both tenure-track/tenured and college and research faculty.

As you know, the document's content had not been updated since 2008. Dr. Phil Post, then College Council Chair, updated the ARP links in Fall, 2018. Beginning in Spring, 2019, we launched the revising of the document content process. College Council, under the leadership of Dr. Deb Knapp, voted to create two documents: one for tenure-track/tenured faculty and one for college and research faculty. After a long revising process, the documents were completed under the leadership of Drs. Joseph Berning (Tenure-track/tenured) and Loana Mason (College and Research). Their committees did a great job. Both documents were approved by faculty, executive council, dean, and provost.

Please note these policies are effective with new hires beginning Fall 2020. Faculty hired prior to Fall 2020 will fall under the 2008 College of Education P&T Document unless they opt, in writing, to fall under the 2020 document.

Documents are available within this email. Additionally, they are available on the college website and upon request.

For additional information regarding the promotion and tenure process, please refer to ARP Chapter 9 at 9.20 to 9.43 (<https://arp.nmsu.edu/chapter-9/>).

If you have any questions regarding the College Documents, please be in touch (pichon@nmsu.edu).